

6. Alleged abuse by a member of the Club

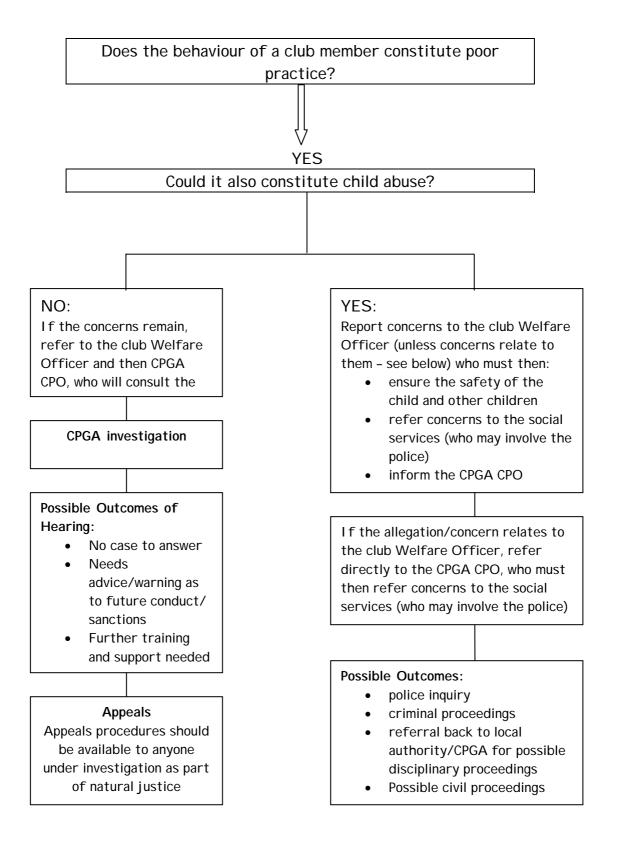
The reporting of suspicions, allegations or incidents of abuse against a member of a club can be particularly difficult, and raise many different feelings including anger, confusion, betrayal and sometimes misplaced loyalty. It is paramount, however, that the welfare of the child/young person is first and foremost in these situations to ensure that any further abuse is prevented. Any suspicions, incidents or allegations against club members should be reported to the club Welfare Officer immediately. Should the allegations, suspicions or incidents be in regard to the club Welfare Officer, the CPGA CPO should be informed immediately. The CPGA will support anyone reporting concerns regarding a club member.

An allegation of abuse against a club member may constitute 'professional abuse' and could, therefore, instigate an investigation by Social Services or the Police. It may also require disciplinary action by the CPGA. The club Welfare Officer should inform the CPGA CPO of the incident or the nature of the allegations or suspicions. The CPGA CPO will consult with CPGA Officers to determine any action that may need to be taken. Should Social Services or the Police be involved the CPGA will not investigate further, but will immediately suspend the individual from any further participation in rowing at that time. This action will be taken to protect the child/young person, and any other junior member, from further abuse should the allegations be proven.

If concerns are regarding poor practice, but do not constitute abuse and, therefore, have no investigation in place, the CPGA CPO will consult with CPGA Officers to ascertain whether disciplinary action is appropriate, or further training and support needed by the individual or the club. At all times maximum confidentiality must be adhered to. Information passed to club Welfare Officer's or the CPGA CPO should be recorded. Do not speak to parents regarding the allegations before seeking advice from the CPGA CPO or Social Services.

Remember it is not your role to investigate or make personal judgements, but it is your duty to pass on your concerns.

The diagram below shows the procedure to be taken in relation to allegations of abuse against club members.



7.1 Personal Disclosure Form for members in contact with children/young people

Confidential

Personal disclosure of all club members in contact with children/young people.

1) Have you ever been convicted of a criminal offence or been the subject of a Caution or Bound Over Order?

YES NO

If **YES**, please state the nature and date(s) of the offence(s): Please supply details on separate sheet.

2) Have you ever been subject to any disciplinary action or sanctions relating to the abuse of children/young people?

YES NO

If **YES**, please state the nature and date(s) of the offence(s): Please supply details on separate sheet.

3) You are required to self-certify that you are not known to ANY Social Services Department as being an actual or potential risk to children/young people, and that you have not been disqualified or prohibited from fostering children or had any rights or powers in respect of any child vested in or assumed by a local authority, or had a child/young person ordered to be removed from your care.

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I hereby consent to the CPGA undertaking against me Criminal Records Bureau checks.

Please supply details:		
Name:		
Any surnames previously known by: _		
Address:		
Date of Rirth		
Date of Birth:		
Place of Birth:		
Signed:	Date:	

You are advised that under the provisions of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1974 as amended by the Rehabilitation of Offenders Act 1975 (Amendment) 1986, you should declare all convictions (including 'spent' convictions).

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Please complete all relevant sections. For any sections that do not apply, please mark clearly as 'not applicable'.
7.2 Record of disclosure from child / young person
When was the disclosure made (date and time)?
What lead to the disclosure? Try to detail the circumstances leading up to the disclosure
Where there any other people present at the disclosure? Please circle:
YES NO UNSURE
If 'Yes' please state their name, position and the role they played:
Give details of the allegation or suspicion - verbatim

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Describe any visible signs of physical injury evident on the child or young person: NB; DO NOT remove any clothing	
If you have known the child for a part any changes in behaviour?	period of time, have you noticed
Has the child made the allegation a (If so please record details)	about a particular individual?
Any additional comments?	
To be signed by the person reporting Name:	the concern
Signed:	Date:
Received by club Welfare Officer Name:	
Signed:	Date:

7.3 Record of Conversation with W.O or CPGA CPO

Name of club	
Club member reporting concern	
Name of Club W.O	
Date of conversation with club W.O	
Brief record of conversation	
Passed to CPGA CPO by club W.O? YES	NO
rassed to Crga Cro by Club W.O?	NO
<u>If Yes:</u> Date of conversation with CPGA CPO	
Advice given by CPGA CPO	
If No :	
Reasons why not passed to CPGA CPO	
Signed Club Member	_ Date
Signed Club W.O	Date
W.O to keep a copy in a secure place. Copy to be	sent to CPGA CPO.

7.4 Contacts in Regard to C.P

Club W.O		
Address:		
	Mobile	
CPGA CPO		
Address		
	Mobile	
	(9-5) Mon- Fri	
	·	
Local Hospital Telephone Number		
NSPCC C.P Helpline		

Free 24 hour advice line 0808 800 5000

7.5 Checklist for Clubs

Name of Club	
Welfare Officer	
Address	
Home Telephone number	
Email Address	

Is the identity of the Welfare Officer, and the procedure for reporting any concerns:

1, Made Known to junior members?

Yes / No

- 2, Made known to parents? Yes / No
- 3, Is the welfare Officer independent of any direct role involving activities with young people, such as junior coordinator or coach? Yes / No
- 4, Is parental consent for possible emergency medical attention obtained for all junior members?

Yes / No

5, Has the club formally adopted the CPGA Child protection procedures in its constitution? Yes / No

Have all junior coaches and others with access to young people:

- 1, Satisfied the Welfare Officer of their suitability for the role? Yes / No
- 2, Completed a self declaration form and CRB Disclosure? Yes / No
- 3, Been made conversant with the **CPGA Child Protection** procedures? Yes / No

4, Has it been made clear that access to young people is restricted to those who have

satisfied these requirements?

Yes / No

List all junior coaches and others with access to young people.
Against each name mark 'CRB' or 'SD', to show that they have
obtained a CRB Disclosure and completed a self- declaration form,
and the date of doing so. (Use extra sheet if necessary)

Child/Young Persons Membership/Consent Form

Name of Rowing Club	
Name	
Address	
Telephone Mobile	
Date of Birth	
Parent/Guardian Name	
Additional emergency contact	
Relationship	
Telephone Mobile	
Any health problems eg Asthma/epilepsy/diabetes etc	
Do you use Ventolin or Salbutamol?	
YES/NO	
Can you swim?	
NO/Under 25 metres/Over 25 metres/Competent	
I give/do not give permission for my child to be in photographs that may	
be taken by the club in their best interests.	
Child's Name	
Signature of Parent/Guardian	
I give/do not give permission for my child to be taken to hospital and	
treated in my absence if it is necessary, and I have been unable to	
contact.	
Child's Name	
Signature of Parent/Guardian	
I give/do not give permission for my child to be transported to and from	
any rowing related events, such as Regattas and training.	
Childs Name	
Signature of Parent/Guardian	
Any other relevant information	
Signature of Child/Young Person	

7.7 Private Vehicle Registration Form

Driver Details	Vehicle Details
Full Name	Registration Details
Address	Name of Registered Keeper
Postcode	
Telephone	
Mobile	
Driving Licence No and type (eg full)	Colour
Other members/drivers authorised to drive the vehicle	Model
MOT Expiry Date	Make
Insurance Company	
Insurance Expiry Date	Road Tax Expiry Date

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Declaration- Please Tick each box